

**Table .... Correction Coefficients**

Austria	113,48		Estonia	87,15		Ireland	121,76		Netherlands	116,03		Spain	105,52
Belgium	106,16		Finland	128,77		Italy	117,41		Poland	76,65		Sweden	109,13
Bulgaria	73,46		France	122,93		Latvia	89,70		Portugal	93,21		UK	127,71
Cyprus	94,16		Germany	104,46		Lithuania	81,21		Romania	73,57			
Czech Republic	93,74		<b>Greece * 100.0</b>	100,00		Luxembourg	106,16		Slovak Rep.	89,49			
Denmark	147,24		Hungary	86,84		Malta	90,76		Slovenia	96,39			

\* Greece is the basis of the correction coefficient, which is therefore always static at 100.0

Based on the Council Regulation (EC) No 1296/2009 of 23 December 2009 (OJ L348 of 29.12.2009, p.10) adjusting the correction coefficients applicable to the remuneration of officials of the European Union.

## The non-EU Countries and New Caledonia (French overseas territory)

<b>Albania</b>	<b>83,33</b>	Costa Rica*	88,22	India**	59,34	Nepal*	85,24	Swaziland*	51,70
Algeria**	84,71	Côte d'Ivoire	106,05	Indonesia**	63,80	New Zealand	95,33	<b>Switzerland**</b>	<b>116,67</b>
Angola	119,75	<b>Croatia**</b>	<b>99,04</b>	<b>Israel**</b>	<b>113,59</b>	NewCaledonia**	139,70	Syria**	87,47
Argentina*	62,95	Cuba	78,03	Jamaica*	110,83	Nicaragua**	59,77	Taiwan	82,06
Armenia	75,48	Dem Rep Congo**	125,05	Japan	111,46	Niger	90,98	Tajikistan**	61,36
Australia	115,18	Djibouti	90,66	Jordan	74,31	Nigeria**	95,22	Tanzania*	75,69
Azerbaijan**	99,79	Dominican Rep.*	67,09	Kazakhstan**	79,19	<b>Norway**</b>	<b>133,33</b>	Thailand*	56,69
Bangladesh	48,20	Ecuador*	72,51	Kenya**	80,57	Pakistan**	50,53	Timor Leste*	76,54
Barbados	112,00	Egypt*	43,95	Kosovo	61,04	Panama	55,41	Togo	92,36
Belarus**	66,77	El Salvador	67,52	Kyrgyzstan**	100,64	Papua New Guinea**	94,69	Tonga	90,23
Benin	98,62	Eritrea**	53,18	Laos	82,38	Paraguay**	71,97	Trinidad & Tobago**	82,38
Bermuda	160,83	Ethiopia**	96,07	Lebanon**	95,33	Peru	71,55	Tunisia	72,93
Bolivia	52,55	Fiji**	64,76	Lesotho**	50,64	Philippines	64,76	<b>Turkey**</b>	<b>80,68</b>
<b>Bosnia&amp;Herzegovina**</b>	<b>72,29</b>	<b>FYROM</b>	<b>75,48</b>	Liberia**	105,63	Russia	129,30	Uganda	74,20
Botswana*	50,85	Gabon	117,20	<b>Liechtenstein**</b>	<b>116,67</b>	Rwanda	87,79	Ukraine* *	81,32
Brazil	101,38	Gambia	74,63	Madagascar*	96,82	Samoa	69,53	Uruguay	76,54
Burkina Faso	102,44	Gaza Strip	109,45	Malawi*	87,90	Saudi Arabia**	101,06	US**	107,54
Cambodia	66,56	Georgia**	95,65	Malaysia	69,85	Senegal	93,52	Uzbekistan**	54,99
Cameroon**	104,25	Ghana**	59,66	Mali	88,64	<b>Serbia**</b>	<b>69,32</b>	Vanuatu	112,10
Canada	83,76	Guatemala*	93,84	Mauritania	64,97	Sierra Leone**	89,07	Venezuela**	98,30
Cape Verde	78,98	Guinea*	71,23	Mauritius	77,07	Singapore	101,70	Vietnam*	59,55
Cen African Rep.	120,06	Guinea-Bissau**	115,29	Mexico**	69,32	Solomon Islands**	99,04	West Bank	109,45
Chad	137,26	Guyana	56,79	Moldova	71,23	South Africa**	50,96	Yemen**	71,44
Chile**	62,63	Haiti**	127,71	<b>Montenegro</b>	<b>73,14</b>	South Korea	96,28	Zambia**	52,76
China**	100,64	Honduras	64,01	Morocco**	83,12	Sri Lanka	61,68		
Colombia**	81,63	Hong Kong	88,54	Mozambique	76,33	Sudan*	64,23		
Congo**	128,45	<b>Iceland**</b>	<b>133,33</b>	Namibia*	61,57	Suriname	42,14		

Based on the Council Regulation (EC) No 613/2009 of 6 July 2009 (OJ L181 of 14.7.2009, p.1). For countries where the correction coefficient is not available, the Commission will decide on a case-by-case basis.

\* These correction coefficients are the weightings applicable in third countries per Articles 12 and 13 of Annex X to the Staff Regulations published in IA N°71-2009 27/11/2009

\* These correction coefficients are the weightings applicable in third countries per Articles 12 and 13 of Annex X to the Staff Regulations published in IA N°18-2010 10/03/2010

*Countries in bold and italics are associated countries (see list available at [ftp://ftp.cordis.europa.eu/pub/ftp7/docs/third\\_country\\_agreements\\_en.pdf](ftp://ftp.cordis.europa.eu/pub/ftp7/docs/third_country_agreements_en.pdf))*